



2023 West Central MN SHRM Program Overview

**All programming is subject to change at any time. Please note start and end times vary based on speaker availability, extended programming, and in-person networking opportunities. Please reserve a placeholder on your calendar for each meeting to ensure you do not miss out on our programming.*

DATE	TIME	FORMAT/LOCATION	TOPIC	PRESENTER(S)
January 12	8:45am - 10:00am	In-Person Grand Arbor	Diversity, Equity, and Inclusion; It starts with Conversation	Brooke Zabel Chief People Officer Knute Nelson
February 2	8:45am - 10:00am	Virtual Zoom	Success in Succession Planning	Kathy Kasten Keynote Speaker/Best-Selling Author Lion Crest Leadership
March 9	8:45am - 10:00am	In-Person Grand Arbor	How to Effectively Handle and Respond to EEOC and State Agency Charges of Discrimination	Josh Heggem Attorney at Law Pemberton Law Firm
April 13	8:45am - 10:00am	Virtual Zoom	Create a Culture of Productivity Starting at the Top	Jan Lehman Founder/CEO CTC Productivity
May 4	8:30am - 10:00am	Virtual <i>Zoom - 90-minute session!</i>	Readying the Next Generation of Leaders'	Tracy Nelson/President/CEO Jon Zulawski/Executive VP and COO Aspire Talent Group
June 8	8:00am – 2:00pm	In-Person More information available soon!	Employment Law Seminar	Attorney Speakers & Panel
July 13	8:45am - 10:00am	Virtual Zoom	To Be Announced	To Be Announced
August	4:00pm – 5:30pm	In-Person Copper Trail Brewing Company	Social Hour Networking	Networking Sponsor: David Brown/Regional Manager Advocate Health LLC
September 7	8:45am - 10:00am	Virtual Zoom	Is Termination the Best Option? A Practical Guide for Documenting Employee Performance & Discipline	Lisa Lamm Bachman Attorney/Partner Foley & Mansfield
October 5	11:45am – 1:00pm	In-Person Grand Arbor	Drug Task Force	Tony Kuhnau West Central MN Drug & Violent Crime Task Force
November 2	11:45am – 1:00pm	In-Person Grand Arbor	Legal Update	Tom Jacobson/Attorney & Shareholder Katelyn Steffel Spangrud/Associate Attorney Swenson Lervick